


PERSONAL INFORMATION

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WORK EXPERIENCE

07/01/2016–Present

Secretary General (high-level civil servant)

National Integrity Agency – www.integritate.eu 15, Lascar Catargiu Boulevard, District 1, Bucharest, Romania

- Ensuring the operative liaison between the president, vice-president and heads of all departments within the Agency
- Coordinating the implementation of national anticorruption strategies within the institution and of the implementation process of the objectives under the Cooperation and Verification Mechanism – Benchmark no. 2 – **(coordinating the 2012-2016 and the 2016-2020 National Anticorruption Strategy / coordinated the reporting activities on 19 evaluation rounds)**
- Coordinating international relations in regard to the cooperation with similar foreign institutions **(50+ activities within this timeframe)**
- Main communicator of ANI in international events and forums on ethics, integrity or anti-corruption areas **(speaker at 30+ events organised by the European Commission, Council of Europe, World Bank, IMF, OSCE, OECD, UN and civil society organization)**
- Coordinating the elaboration of personnel policies within the general directorates and the other departments, and guiding principles for personnel management within the departments
- Managing relations between the Agency and mass-media **(200+ activities: [interviews](#), **press statements, press releases, roundtables, informal meetings**)**
- Key expert – The „EMOD” Project (EU-funded project developed and implemented by ANI with the purpose of [automating assets declarations disclosure](#));
- Key expert – The „LINC” Project (EU-funded project developed and implemented by ANI with the purpose of training and prevention among central administration);
- Representing the institution in national and international cooperation projects **(projects in Republic of Moldova, Serbia, Montenegro, Jordan, Tunisia, Albania + 4 other national projects)**
- Monitoring Expert for the Pilot to the 5th Round of Monitoring under the **Istanbul Action Plan – OECD/ACN**
- Establishing, along with 13 other public institutions involved in preventing corruption, a network to promote the principles of good governance - **Network for integrity** - the first international platform devoted exclusively to the integrity, transparency and ethics in public life.

01/2020 – 03/2020

Support for Armenia’s Launch of Corruption Prevention Commission –USAID Project

The Center for International Private Enterprise (CIPE)

Provided written guidance on the processes around identifying red flags in asset declaration forms, conducting investigations into those red flags.

Provided recommendations for action resulting from investigation

Training delivered on the development and implementation of an electronic asset declaration system. Drafted methodology for flagging declarations and prioritizing them by level of risk and conducting investigative audits of public officials

Recommendations delivered on the organization structure of the department for declaration of assets

03/2019 - 04/2019	<p>Council of Europe short term expert - CoE/EU Projet anti-corruption en Tunisie (TAC)</p>
	<p>Council of Europe</p> <p>Training delivered for the Tunisian central oversight body (INLUCC) in the context of asset declarations on the following subjects: (i) Stages of verification of the assets and interest disclosure (compliance, formal and plausibility checks, (ii) How to carry out administrative investigations on cases of suspicion of illicit enrichment, (iii) How to detect possible violations of conflict of interest regime (iv) best practices in investigating unexplained wealth and conflict of interests (case studies in CoE's member states), selection of officials (sampling) for conducting investigations (reviews) on the assets and interest disclosure</p>
	<p>Seminar handouts drafted and delivered</p>
12/2018	<p>Council of Europe short term expert - CoE/EU Partnership for Good Governance (PGG) Regional Project "Fight against Corruption and Fostering Good Governance-Fight against money-laundering"</p>
	<p>Council of Europe</p>
	<p>Training delivered on "Internal controls as a prevention tool for integrity"</p>
	<p>Seminar handouts drafted and delivered</p>
11/2018–02/2019	<p>Council of Europe short term expert – EU/COE Ensuring Sustainable Democratic Governance and Human Rights in the Southern Mediterranean</p> <p>Council of Europe</p>
	<p>Expert opinion drafted on the Jordan`s Law on Disclosing of Financial Assets for the establishment of successful models in line with existing good practices in the CoE member-states;</p>
	<p>Guidelines drafted for Jordanian authorities on detection and prevention on conflict of interests as well as the Verification of Asset declarations;</p>
07/2018–08/2018	<p>Council of Europe short term expert – EU/CoE Horizontal Facility for Action Against Crime in Albania</p>
	<p>Council of Europe Office in Tirana</p>
	<p>Council of Europe`s publication "Practitioner manual on processing and analysing income and asset declarations of public official" supplemented with:</p>
	<ul style="list-style-type: none"> - Information on risk-based sampling methodology; - Internal operational methodologies for controlling asset disclosures; - Use of asset disclosures in public procurement oversight; - Examples of comparative practices; - Updated list of reference documents.
03/2018–04/2018	<p>Council of Europe short term expert – EU/CoE Horizontal Facility – Action Against Crime in Montenegro (AEC-MNE)</p>
	<p>Council of Europe Office in Montenegro</p>
	<ul style="list-style-type: none"> · Conducting workshop on asset declarations · Providing a peer review on two Technical Papers
01/2018–04/2018	<p>Council of Europe short term expert – Control Corruption through Law Enforcement and Prevention Project (CLEP) – Republic of Moldova</p>
	<p>Council of Europe Office in Chisinau – https://www.coe.int/en/web/corruption/projects/clep</p>
	<ul style="list-style-type: none"> · Drafting a desk-based review in the form of Technical Paper regarding the state of play of National Integrity Authority (NIA) from Republic of Moldova · Suggesting revisions and making recommendations for the NIA`s control methodology on assets

Curriculum vitae

and interests declarations, incompatibilities, conflicts of interests, unjustified assets etc.

- Developing NIA's institutional strategy
- Deliver trainings based on the methodology of control

15/04/2013–06/01/2016

Director – Communication, Public Relations and Strategy Directorate

National Integrity Agency – www.integritate.eu 15, Lascar Catargiu Boulevard, District 1, Bucharest, Romania

- Drafting and implementing the National Integrity Agency's programmatic documents **(Three general strategic documents drafted within the 2009 – 2016 timeframe)**
- Implementing national anticorruption strategies within the institution **(Managed the process of implementation and reporting on two national AC strategies)**
- Coordinating the implementation process of the objectives under the Cooperation and Verification Mechanism – Benchmark no. 2 **(coordinated the reporting activities on 14 evaluation rounds)**
- Coordinating international relations in regard to the cooperation with similar foreign institutions **(50+ activities within 2013-2016 timeframe)**
- Maintaining the institutional dialogue and strengthening the cooperation with institutions as the World Bank, GRECO, European Commission, OECD, OSCE, etc. **(involved in 10+ short time projects/activities with international donors)**
- Representing the institution in national and international cooperation projects **(1 project in Republic of Moldova in cooperation with Romanian NGO)**
- Coordinating the Agency's activity on components of training, communication, public relations (national and international), protocol **(2 communication strategies developed within this timeframe)**
- Managing relations between the Agency and mass-media **(1000+ activities: press statements, press releases, roundtables, informal meetings)**
- Assistant manager within the EU financed project - *"Efficient public services by simplifying the filling, archiving procedures and analyses of documents within the National Integrity Agency and facilitating electronic access to public information"*

04/08/2008–15/04/2013

Advisor to the President of the National Integrity Agency

National Integrity Agency – www.integritate.eu 15, Lascar Catargiu Boulevard, District 1, Bucharest, Romania

- Coordinating the Agency's activity on components of communication, public relations (national and international), protocol
- Drafting prevention studies on integrity incidents **(study drafted on the occurrence of integrity incidents within the local administration)-**
- Managing relations between the Agency and mass-media **(100+ activities: press statements, press releases, roundtables, informal meetings)**

01/03/2006–04/11/2008

Management Consultant

Expert Aktiv Group –Bucharest, Romania

- Business and management consultancy offering integrated business solutions based on multidisciplinary and complementary skills in management, finance, law, marketing, HR and procurement, for public institutions and companies – 20 workshops organized / 10+ consultancy activities

EDUCATION AND TRAINING

- 07/2021 – to date **Master – Development, International Cooperation and Humanitarian Aid**
Department of International Relations and European Integration, National University of Political Studies and Public Administration
- 07/2016–11/2016 **Specialized training certificate – High Public Servants**
National Agency for Public Servants
Specialized training program for occupying a public function related to high public servants category: management, human resources, finances, EU integration etc.
- 08/2010–12/2010 **Postgraduate Diploma**
“Mihai Viteazul” National Academy
International Securities Policies
- 2004–2008 **Bachelor Degree in Political Sciences / Graduate Diploma, 2008**
Faculty of Political Sciences, University of Bucharest
Political Sociology, International Relations, EU Political System, Romanian External Affairs after 1989, Political History, Electoral Marketing, Political Philosophy, Electoral Systems, etc.

PERSONAL SKILLS

Mother tongue(s) Romanian

Foreign language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
French	B2	B2	B2	B2	B2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
[Common European Framework of Reference for Languages](#)

ADDITIONAL INFORMATION

- Publications**
- World Bank (2020) “*Enhancing Government Effectiveness and Transparency: The Fight Against Corruption*”, Washington, DC – Chapter “*Enhancing Effectiveness of Asset Declarations in Romania*” (**contributor**)
 - World Bank (2020) Kumari, Sindhu & Yadav, Suresh. “*PORI-A toolkit to fight corruption and conflict of Interest*” Washington, DC (**contributor**)
 - World Bank (2017) Rossi, Ivana M., Laura Pop, and Tammar Berger „*Getting the Full Picture on Public Officials: A How-To Guide for Effective Financial Disclosure*” Washington, DC (**peer reviewer**)
 - Council of Europe (2014 / 2018) “*Practitioner manual on processing and analysing income and asset declarations of public officials*” (**contributor**)
 - Regional Anticorruption Initiative (2012) “*Rules and experiences on integrity issues*” (**contributor**)

Workshops/ Reunions

2020

Speaker at the International Anti-corruption conference (IACC) – Panel organised by the IMF (2020 – online event)

2019

· Washington DC (USA) - Speaker at the Annual Meetings of the IMF & World Bank – **Anticorruption event – Financial disclosure for public officials**

2018

· Bucharest (Romania) - Videoconference within the **International Conference on “Public Ethics, Conflict of Interest and New Technologies”**, event organised by the World Bank

· Bruxelles (Belgium) - Speaker at the **29th annual session of the Crans Montana Forum**

2017

· Barcelona (Spain) - Speaker to the workshop on „**The management of conflicts of interest for the prevention of fraud and corruption in the European Union Effective Asset Declaration**” organized by the European Commission

· Mexico City (Mexico) - Speaker to the seminar „**International Experiences in Data Analytics and Financial Disclosure Administration to Promote Public Sector Integrity**”, organized by the World Bank.

· Amsterdam (The Netherlands) - Speaker to the work reunion “**Professionalization of Public Procurement –Workshop II: (1) Aggregation, (2) Tools and support**”, organized by the European Commission.

2016

· Bucharest (Romania) - Speaker at the conference “**Results and challenges in the area of transparency - prerequisite for effective action in anti-corruption policies in Romania**”, organized by the Romanian Government, supported by the Embassy of the Netherlands in Bucharest

· Chişinău (Republic of Moldova) - Expert at the work-reunion organized in Chişinău within the project “**Strengthening integrated system of identifying, preventing and combating conflict of interests in Moldova through institutional cooperation and partnership with actors trained in this field in Romania**” held by A.N.I. in partnership with the Institute for Public Policy, funded by the Ministry of Foreign Affairs of Romania by UNDP

· Manila (Philippines) - Speaker at the World Bank Conference on Financial Disclosure by Public Officials

· Chisinau (Republic of Moldova) -Speaker at the launching of the Republic of Moldova’s practitioners’ guide “**Conflict of interests in public procurement**”, organised by the Public Administration Academy and Germany’s International Cooperation Agency

2015

· Kiev (Ukraine) - Speaker at the National Anticorruption Conference in Kiev, organised by United Nations Development Programme (UNDP)

· Vienna (Austria) - Speaker to the reunion of OSCE Economic and Environment Dimension

· Amsterdam (The Netherlands) - Speaker to the 7th Session of the Panel Dedicated to the Fight Against Corruption, within the **Eastern Partnership**

· Istanbul (Turkey) - Trainer to the seminar organised by the World Bank on “**Building a strong, effective state, with accountability to citizens and business, and the rule of law**”

· Chisinau (Republic of Moldova) - Speaker to the seminar organised by OSCE on **strengthening cooperation between the business environment and public authorities on preventing corruption**

· Chisinau (Republic of Moldova) - Trainer - A.N.I.’s experience in collecting assets and interests disclosures, as well as A.N.I.’s relation with appointed persons in public institutions, within the Training of Trainers course, for the National Integrity Commission, organized within the project “**Consolidating CNI’s capacity through transfer of expertise and best practices**”

2014

· Caserta (Italy) - Trainer within the seminar organised by the World Bank and OECD on assets and interests disclosures

2012

- Washington (United States of America) - Seminar "*Developing skills of anti-corruption experts*" - George Washington University Law School

2011

- Vilnius (Lithuania) - Speaker to the event "***Anti-corruption Policy and integrity training***" (event organised by OECD - ACN)